

Promotion Year 2022 Canned Comments - Engineer

Eligible Grade	Canned Comments	Board Member Selection Percentage
T06	Strength: Mission priority assignment	50.6
T06	Strength: Advanced training	45.1
T04	Strength: Advanced training	40.7
T05	Strength: Mission priority assignment	38.4
T04	Strength: Billet	37.3
T04	Strength: Mission priority assignment	36
T06	Suggestion: Higher billet	34.1
T04	Strength: Deployment activities	34
T05	Strength: Advanced training	32.6
T05	Strength: Billet	31.6
T05	Strength: COERs	30.3
T06	Suggestion: Geographical move	30.2
T05	Strength: Deployment activities	29.7
T05	Suggestion: Geographical move	29.4
T06	Strength: Strong ROS	28.6
T05	Strength: Strong ROS	28.1
T06	Strength: Deployment activities	27.8
T05	Strength: PHS Activities	27.7
T06	Strength: PHS Activities	27.5
T04	Strength: PHS Activities	26.7
T05	Suggestion: Professional organization leadership or activities	26.1
T04	Strength: COERs	26
T04	Suggestion: More individual awards	26
T05	Strength: Geographical moves	25.2
T04	Strength: Strong ROS	24.7
T06	Strength: Leadership activities	24.7
T05	Suggestion: Leadership roles in PHS activities, not just membership	24.5
T05	Suggestion: Public health training & experience	24.2
T05	Strength: Upward career trajectory	23.9
T04	Strength: Geographical moves	23.3
T05	Strength: Awards	23.2
T04	Strength: Collateral duties	22.7
T06	Strength: COERs	22.7
T05	Suggestion: Mentoring activities	22.6
T06	Strength: Billet	22.4
T06	Suggestion: Mentoring activities	22.4
T06	Suggestion: Professional organization leadership or activities	22
T04	Strength: Awards	20.7
T06	Strength: Geographical moves	20.4
T06	Suggestion: More PHS activities	20.4
T05	Suggestion: Completion of additional degree, rather than enrollment	20.3
T05	Suggestion: Missing priority assignment	20.3
T05	Suggestion: More individual awards	19.7
T06	Suggestion: Leadership roles in PHS activities, not just membership	19.6
T04	Suggestion: Geographical move	19.3
T06	Strength: Upward career trajectory	19.2
T06	Suggestion: More or higher level awards	19.2
T06	Suggestion: Public health training & experience	19.2
T05	Strength: Programmatic moves	19
T06	Strength: Programmatic moves	18.8
T04	Strength: Continuing Education	18.7
T05	Strength: Leadership activities	17.7
T04	Suggestion: Missing priority assignment	17.3
T04	Suggestion: More PHS activities	17.3

T06	Suggestion: Programmatic move	17.3
T05	Suggestion: Leadership activities	17.1
T06	Suggestion: More individual awards	16.5
T06	Strength: Awards	15.7
T05	Suggestion: More PHS activities	15.5
T04	Strength: Leadership activities	15.3
T04	Strength: Upward career trajectory	15.3
T05	Suggestion: More or higher level awards	15.2
T06	Suggestion: Recruitment activities	14.9
T04	Suggestion: Completion of additional degree, rather than enrollment	14.7
T05	Suggestion: Recruitment activities	14.5
T06	Strength: Substantial mentorship	14.5
T06	Suggestion: Missing priority assignment	14.5
T05	Suggestion: Higher billet	13.9
T05	Suggestion: Improve ROS	13.5
T05	Suggestion: Seek more collateral duties	13.2
T06	Suggestion: Leadership activities	12.9
T05	Suggestion: Seek continuing education	12.6
T06	Strength: Public Health Training	12.5
T05	Strength: Public Health Training	12.3
T05	Strength: Collateral duties	12.3
T06	Strength: Extensive Publications and Present ations	11.4
T04	Suggestion: Public health training & experience	11.3
T05	Suggestion: Programmatic move	11.3
T05	Missing OS	11.3
T05	Strength: Substantial mentorship	11
T04	Strength: Programmatic moves	10
T04	Suggestion: Programmatic move	10
T04	Suggestion: Professional organization leadership or activities	10
T06	Strength: Collateral duties	9.8
T05	Strength: Continuing Education	9.7
T05	Suggestion: Show impact of PHS activities	9.7
T04	Suggestion: Seek continuing education	9.3
T06	Suggestion: Improve ROS	9
T06	Suggestion: Seek more collateral duties	8.2
T04	Strength: Substantial mentorship	8
T05	Suggestion: Presentations and Outreach	7.7
T04	Strength: Public Health Training	7.3
T04	Suggestion: Leadership activities	7.3
T06	Strength: Continuing Education	7.1
T06	Suggestion: Completion of additional degree, rather than enrollment	7.1
T06	Suggestion: Show impact of PHS activities	7.1
T04	Suggestion: Improve ROS	6.7
T04	Suggestion: Correct outdated CV	6.7
T04	Strength: Presentations and Outreach	6
T04	Suggestion: Leadership roles in PHS activities, not just membership	6
T05	Suggestion: COER improvement	5.5
T06	Suggestion: Seek continuing education	5.5
T05	Strength: Presentations and Outreach	5.2
T04	Suggestion: COER improvement	4.7
T04	Suggestion: More or higher level awards	4.7
T04	Suggestion: Higher billet	4.7
T06	Suggestion: More consistent high-performance	4.7
T05	Strength: Extensive Publications and Present ations	4.5
T06	Strength: Presentations and Outreach	4.3
T05	Suggestion: More consistent high-performance	4.2
T05	Suggestion: Career counseling	4.2

T05	Suggestion: Seek mentorship	4.2
T04	Suggestion: More consistent high-performance	4
T04	Suggestion: Career counseling	4
T04	Suggestion: Mentoring activities	4
T04	Suggestion: Seek mentorship	4
T04	Suggestion: Correct poorly written OS	4
T05	Suggestion: Correct outdated CV	3.5
T06	Strength: Recruitment activities	3.5
T04	Strength: Extensive Publications and Presentations	3.3
T04	Suggestion: Seek more collateral duties	3.3
T04	Suggestion: Presentations and Outreach	3.3
T04	Missing ROS	3.3
T06	Suggestion: Presentations and Outreach	3.1
T04	Suggestion: COER ratings are not supported by rater comments	2.7
T04	Suggestion: Show impact of PHS activities	2.7
T04	Suggestion: Recruitment activities	2.7
T04	Missing OS	2.7
T04	Incorrectly formatted CV	2.7
T04	Suggestion: Correct grammar or spelling errors	2.7
T05	Strength: Recruitment activities	2.6
T06	Strength: Clinical activities	2.4
T06	Suggestion: COER improvement	2.4
T06	Missing ROS	2
T06	Suggestion: Correct grammar or spelling errors	2
T05	Strength: Clinical activities	1.6
T05	Incorrectly formatted CV	1.6
T05	Suggestion: Correct poorly written OS	1.6
T06	Missing CV	1.6
T06	Suggestion: Correct outdated CV	1.6
T04	Strength: Recruitment activities	1.3
T04	Suggestion: Needs publications, esp. first authorship	1.3
T04	Missing Education Documents	1.3
T04	Suggestion: Statements should describe	1.3
T05	Missing Current COER	1.3
T05	Suggestion: Correct grammar or spelling errors	1.3
T06	Suggestion: Seek mentorship	1.2
T06	Suggestion: Correct poorly written OS	1.2
T05	Suggestion: COER ratings are not supported by rater comments	1
T04	Strength: Clinical activities	0.7
T05	Suggestion: Statements should describe	0.6
T06	Suggestion: COER ratings are not supported by rater comments	0.4
T06	Suggestion: Needs publications, esp. first authorship	0.4
T06	Missing Education Documents	0.4
T05	Suggestion: Needs publications, esp. first authorship	0.3
T04	Missing Current COER	0
T04	Missing CV	0
T05	Missing ROS	0
T05	Missing CV	0
T05	Missing Education Documents	0
T06	Suggestion: Career counseling	0
T06	Missing OS	0
T06	Missing Current COER	0
T06	Incorrectly formatted CV	0
T06	Suggestion: Statements should describe	0

Strength

Suggestion

